



## **ADVERSE CONDUCT GUIDE**

Listed below is a partial listing of criteria that may disqualify you from consideration for employment with the Sacramento Metropolitan Fire District. This list is not meant to be a full and complete list.

- Falsification/Omission of any portion of the application or personal history statement.
- Current use of any illegal drug, including prescription drugs not prescribed to applicant.
- Any illegal drug use within the past two (2) years.
- Convicted of any Domestic Violence offense.
- Felony conviction to include felony traffic offenses.
- Conviction for Driving Under the Influence of Alcohol (DUI), Driving Under the Influence of Drugs (DUID), or Driving While Ability Impaired (DWAI) within the last three (3) years.
- Dishonorable or Bad Conduct Discharge from the United States Armed Forces.
- Theft, dishonesty, and any other character issues that may bring discredit to you and/or your employment with the District, in the event you were given an offer of employment.

You will undergo a rigorous, in-depth background investigation as a result of your application for this position. In the event that your background investigation for this position should uncover information that you have, or are suspected of having or have been engaged in illegal activities at this time, this information will likely bar you from further consideration for this position. If you are currently an employee of the Sacramento Metropolitan Fire District please be advised that any adverse admission may impact your current employment status. Illegal activities may also be reported to the law enforcement agency having jurisdiction where the activity occurred.